# **WORKFORCE OBSERVATIONS**

## FOR SOUTH CENTRAL WISCONSIN COUNTIES

### January 2002



State of Wisconsin
Department of Workforce Develop-

#### A guarded December. Separately, an analysis of wages in the year 2000.

In December of 2001, the U.S. unemployment rate edged up further from 5.3% to 5.4%. Over the same time period (November 2001 to December 2001), Wisconsin's unemployment rate eased from 4.3 percent to 4.2 percent, the South Central part of the state maintained its 2.9 percent rate and Dane County (also called the Madison Metropolitan Statistical Area), climbed from 1.9 percent to 2.0 percent unemployment, still the lowest in the state. (All unemployment rates reported are not seasonally adjusted.)

Averaging the unemployment rate changes in the eleven Decembers from 1990 to 2000, South Central Wisconsin's unemployment rate typically edges up a tenth of a percent, instead of remaining constant, as it did in 2001. Only two counties' rates fell, in both cases more due to reductions in the number of people in the labor force rather than to increases in the number of jobs.

Labor force estimates suggest that Dodge county had over 200 fewer unemployed people and nearly 350 fewer unemployed people in December than in November, yielding a labor force roughly 550 people smaller. Although the labor force usually contracts in the winter, November saw a record contraction and December's was larger than usual.

The manufacturing slowdown continues to pinch Dodge and Jefferson Counties, which, respectively, had roughly 700 and over 450 fewer manufacturing jobs this December than the previous one. This situation substantially hampered Jefferson County's net job growth in 2001 and caused Dodge County to lose more jobs than it gained in 2001.

Jefferson County's unemployment rate did not fall by as wide a margin as Dodge County's did, but it's unemployment

rate remains far lower. (Jefferson reports 3.3 percent versus 4.9 percent in Dodge.) This also reflects unemployment rates closer to it's 1990 to 2000 average unemployment rate for December (Jefferson's average is closer to 3.3 percent, Dodge's is nearer 3.9 percent).

The winter slowdown in construction affected Dane County and Sauk County most, where nearly 550 and over 250 construction jobs were shed, respectively. In both cases, these changes followed seasonal patterns very closely. Sauk County had fewer construction jobs for most months in 2001 than for the same months in 2000. To some degree, this reflects a modest decline from an unsustainable pace of growth. Dane County's gain of 540 retail jobs and Sauk County's loss of 240 retail jobs were also very close to average December changes. Holiday shopping was neither the great boost some had hoped for nor the great letdown that some feared.

#### Average wages in the year 2000

According to a report of earnings covered by Wisconsin's Unemployment Insurance law, South Central Wisconsin's wages were 5.1 percent higher in 2000 than they had been in 1999. (See table on second page.) Averaging \$32,819 per person in wages, Dane County continues to be the only one the area with wages higher than the state (\$30,687) and it experienced faster wage growth than the state or its neighbors. Marquette County had the lowest average wage level (\$22,204) and the second fastest 1-year growth rate (4.5%).

Across the board, South Central Wisconsin's retail wages tended to be somewhere near half of the all-industries average. This is partially offset by the fact that retail positions are less likely to be primary sources of income and more likely to

| Labor force estimates - not seasonally adjusted |           |            |         |          |        |           |           |        |  |
|---|-----------|------------|---------|----------|--------|-----------|-----------|--------|--|
| December 2001                                   | Wisconsin | South      | Madison | Columbia | Dodge  | Jefferson | Marquette | Sauk   |  |
| Estimates                                       |           | Central WI | MSA     | County   | County | County    | County    | County |  |
| December 2001                                   |           |            |         |          |        |           |           |        |  |
| Civilian Labor Force*                           | 3,035,200 | 440,300    | 278,200 | 27,100   | 48,400 | 44,000    | 7,100     | 35,500 |  |
| Employed  | 2,908,700 | 427,700    | 272,600 | 25,700   | 46,000 | 42,600    | 6,600     | 34,200 |  |
| Unemployed                                      | 126,500   | 12,600     | 5,500   | 1,410    | 2,400  | 1,460     | 500       | 1,350  |  |
| Unemployment Rate (%)                           | 4.2       | 2.9        | 2.0     | 5.2      | 4.9    | 3.3       | 7.0       | 3.8    |  |
| Change From November 2001                       |           |            |         |          |        |           |           |        |  |
| Civilian Labor Force*                           | -16,100   | -3,000     | -1,440  | -130     | -550   | -320      | -30       | -560   |  |
| Employed  | -12,000   | -2,800     | -1,540  | -180     | -340   | -40       | -50       | -670   |  |
| Unemployed                                      | -4,100    | -220       | 100     | 40       | -210   | -280      | 10        | 110    |  |
| Unemployment Rate (%)                           | -0.1      | 0.0        | 0.1     | 0.2      | -0.4   | -0.6      | 0.2       | 0.4    |  |
| Change From December 2000                       |           |            |         |          |        |           |           |        |  |
| Civilian Labor Force*                           | 27,100    | 8,700      | 6,100   | 810      | 130    | 350       | 190       | 1,100  |  |
| Employed  | -10,300   | 4,400      | 4,100   | 410      | -970   | -90       | 100       | 770    |  |
| Unemployed                                      | 37,400    | 4,300      | 1,990   | 400      | 1,090  | 440       | 80        | 330    |  |
| Unemployment Rate (%)                           | 1.2       | 1.0        | 0.7     | 1.4      | 2.3    | 1.0       | 1.0       | 0.8    |  |

<sup>\*</sup> Includes people residing in area. Estimates are NOT seasonally adjusted. Current month estimates are preliminary. Numbers 2,000 and greater are rounded to nearest 100. Numbers under 2,000 are rounded to nearest 10. Sub-units may not add to totals due to rounding. Calculations are based on unrounded numbers.

| Average Annual Wages for Covered Employment |           |                     |                |                    |                 |                     |                     |                |
|---|-----------|---------------------|----------------|--------------------|-----------------|---------------------|---------------------|----------------|
|   | Wisconsin | South<br>Central WI | Madison<br>MSA | Columbia<br>County | Dodge<br>County | Jefferson<br>County | Marquette<br>County | Sauk<br>County |
| Total jobs, all industries**                | \$30,687  | \$30,803            | \$32,819       | \$24,442           | \$29,132        | \$27,142            | \$22,101            | \$24,598       |
| Government                                  | \$33,287  | \$36,415            | \$38,412       | \$28,110           | \$30,565        | \$29,286            | \$22,270            | \$26,492       |
| Agricult. Forestry & Fishing                | \$21,956  | \$24,934            | \$25,746       | \$20,422           | \$24,959        | \$24,787            | \$18,774            | \$24,701       |
| Construction                                | \$37,764  | \$40,050            | \$41,134       | \$29,521           | \$43,711        | \$32,477            | \$30,508            | \$38,873       |
| Manufacturing                               | \$39,015  | \$36,112            | \$38,833       | \$32,168           | \$35,629        | \$34,191            | \$30,165            | \$32,140       |
| Durable                                     | \$39,816  | \$36,807            | \$39,914       | \$32,403           | \$36,858        | \$33,397            | \$29,934            | \$32,761       |
| Nondurable                                  | \$37,764  | \$35,257            | \$37,563       | \$32,000           | \$33,607        | \$35,133            | N/A                 | \$31,184       |
| Wolesale trade                              | \$39,539  | \$38,043            | \$40,613       | \$26,425           | \$31,416        | \$29,163            | \$20,781            | \$36,369       |
| Retail Trade                                | \$15,850  | \$15,591            | \$16,516       | \$13,360           | \$13,087        | \$14,692            | \$10,528            | \$13,838       |
| Finance, Ins. & Real Est.                   | \$39,554  | \$38,335            | \$40,112       | \$23,850           | \$23,766        | \$24,250            | \$23,519            | \$28,922       |
| Services                                    | \$27,107  | \$27,619            | \$30,058       | \$19,405           | \$21,733        | \$22,865            | \$15,143            | \$20,524       |
| 1-yr. all ind. wage growth                  | 3.6%      | 5.1%                | 5.5%           | 3.6%               | 4.3%            | 3.7%                | 4.5%                | 3.3%           |
| 10-yr. all ind. wage growth                 | 45.4%     | 47.3%               | 48.8%          | 45.7%              | 46.5%           | 43.%                | 43.3%               | 41.9%          |

Source: Unemployment Compensation Covered Employment & Wages, Report 209, November 2001

be part-time income supplements. High wages in construction and manufacturing mask the seasonal and cyclical uncertainties that accompany those jobs.

Looking at wage growth from 1990 to 2000 (not shown above), agriculture, forestry and fishing tended to yield lower wage increases than other industries (except in Marquette

County). Finance, insurance and real estate topped Madison's wage growth (71% over 10 years), but ranked fairly low elsewhere except Jefferson County. Except in Marquette and Sauk Counties, services generated strong proportional wage growth. Although service wages still lag behind other industries, the gap may be closing between services and other industries.

| Payroll employment estimates - not seasonally adjusted |           |            |           |            |        |           |           |        |  |
|--|-----------|------------|-----------|------------|--------|-----------|-----------|--------|--|
| December 2001 Estimates                                |           | South      | Madison   | Columbia   | Dodge  | Jefferson | Marquette | Sauk   |  |
|  | wisconsin | Central WI | MSA       | County     | County | County    | County    | County |  |
|  |           |            | Decem     | ber 2001   |        |           |           |        |  |
| Total jobs, all industries**                           | 2,851,600 | 435,000    | 300,200   | 20,800     | 35,700 | 38,600    | 3,700     | 36,000 |  |
| Construction & Mining                                  | 124,600   | 20,800     | 14,300    | 1,090      | 2,100  | 1,230     | 230       | 1,880  |  |
| Manufacturing  | 576,800   | 67,700     | 28,700    | 5,300      | 12,800 | 12,700    | 1,240     | 7,100  |  |
| Transport & Public Util.                               | 136,900   | 15,100     | 10,200    | 700        | 1,340  | 1,770     | 130       | 1,000  |  |
| Wholesale Trade  | 137,000   | 18,200     | 12,900    | 810        | 1,050  | 1,500     | 90        | 1,770  |  |
| Retail Trade   | 515,300   | 78,400     | 52,700    | 4,300      | 5,300  | 7,200     | 780       | 8,100  |  |
| Finance, Ins. Real Estate                              | 153,300   | 26,900     | 23,500    | 390        | 870    | 810       | 120       | 1,110  |  |
| Services   | 788,100   | 112,400    | 81,500    | 4,500      | 7,200  | 9,100     | 540       | 9,600  |  |
| Government   | 419,500   | 95,500     | 76,300    | 3,800      | 5,000  | 4,200     | 620       | 5,500  |  |
|  |           | Ch         | ange From | November 2 | 001    |           |           |        |  |
| Total jobs, all industries**                           | -5,000    | -1,480     | -800      | 90         | -130   | 100       | -160      | -580   |  |
| Construction & Mining                                  | -7,500    | -1,140     | -540      | -30        | -110   | -60       | -130      | -260   |  |
| Manufacturing  | -3,200    | -300       | -220      | 0          | -110   | 50        | -10       | -10    |  |
| Transport & Public Util.                               | 600       | -30        | 10        | -20        | -10    | 10        | 0         | -30    |  |
| Wholesale Trade  | -150      | -30        | -30       | 0          | -10    | 0         | -10       | 10     |  |
| Retail Trade   | 3,000     | 190        | 490       | -50        | 20     | -40       | 0         | -240   |  |
| Finance, Ins. Real Estate                              | 620       | 230        | 180       | 0          | 30     | 10        | 0         | 10     |  |
| Services   | 3,200     | 640        | 530       | 200        | 0      | 80        | -10       | -160   |  |
| Government   | -1,600    | -1,020     | -1,230    | -20        | 60     | 60        | 0         | 100    |  |
|  |           | Ch         | ange From | December 2 | 000    |           |           |        |  |
| Total jobs, all industries**                           | -11,500   | 7,500      | 6,600     | 500        | -650   | 120       | 0         | 990    |  |
| Construction & Mining                                  | -1,220    | 310        | 310       | 20         | -90    | 0         | 50        | 10     |  |
| Manufacturing  | -35,000   | -2,900     | -1,690    | 20         | -700   | -460      | -30       | -80    |  |
| Transport & Public Util.                               | -360      | 90         | 80        | -20        | 40     | -10       | 10        | -20    |  |
| Wholesale Trade  | -2,700    | 150        | 130       | -20        | -10    | 10        | 0         | 20     |  |
| Retail Trade   | 1,190     | 2,100      | 1,010     | 180        | 130    | 210       | 40        | 490    |  |
| Finance, Ins. Real Estate                              | 2,900     | 1,390      | 1,420     | -50        | 0      | 10        | 0         | 20     |  |
| Services   | 13,800    | 4,000      | 3,200     | 200        | -10    | 150       | 0         | 490    |  |
| Government   | 9,900     | 2,400      | 2,100     | 160        | -20    | 210       | -80       | 50     |  |

<sup>\*\*</sup>Includes employment with employers located in area. Estimates are NOT seasonally adjusted. Current month estimates are preliminary. Numbers 2,000 and greater are rounded to nearest 100. Numbers under 2,000 are rounded to nearest 10. Sub-units may not add to totals due to rounding. Calculations are based on unrounded numbers.

Please direct questions and comments to:

BarroDa@dwd.state.wi.us (email)

(608) 242-4885 (telephone)

Dan Barroilhet, Labor Market Economist 1819 Aberg Avenue, Suite C

Madison, WI 53704